**A G E N D A**

**Combined Meeting of the Mayor and Council**

**Wednesday, April 13, 2022**

**7:00 PM**

**CALL THE MEETING TO ORDER**

**OPEN PUBLIC MEETINGS ACT NOTICE**

This is a Combined Meeting of the Mayor and Council of the Borough of Northvale. The date, time and location of this meeting have been advertised in the official Newspaper of the Borough, filed with the Municipal Clerk and posted on the bulletin board in the Municipal Building. All notice requirements of the Open Public Meetings Act for this meeting have been fulfilled. Please note the fire exits as required by law at public meetings.

**SALUTE TO THE FLAG & MOMENT OF SILENCE**

**ROLL CALL**

**Mayor Marana Councilman Hogan**

**Councilman Argiro Councilman McGuire**

**Councilman DeLisio Councilwoman McMorrow**

**Councilman Devlin**

**Mayor Marana suspends the order of business at this time in order to entertain the Public Hearing on the Borough’s Open Space Application for a dog park at Veteran’s Park.**

**PUBLIC HEARING**

**Bergen Open Space Application**

**Dog Park at Veteran’s Park**

**Clinton Avenue**

**OPEN PUBLIC HEARING TO PUBLIC**

**CLOSE PUBLIC HEARING TO PUBLIC**

 **RESOLUTION #2022-69**

**TITLE: APPROVE OPEN SPACE TRUST FUND APPLICATION FOR DOG PARK AT VETERAN’S PARK**

**MOTION: SECOND:**

**WHEREAS,** the Bergen County Open Space, Recreation, Farmland & Historic Preservation Trust Fund (“County Trust Fund”), provides matching grants to municipal governments and to nonprofit organizations for assistance in the development or redevelopment of municipal recreation facilities; and,

**WHEREAS,** the Borough of Northvale desires to further the public interest by obtaining a matching grant of $22,597.50 from the County Trust Fund for a dog park at Veteran’s Park, and,

**WHEREAS,** the Mayor and Council has reviewed the County Trust Fund Program Statement, and the Trust Fund Municipal Program Park Improvement application and instructions and desires to make an application for such a matching grant and provide application information and furnish such documents as may be required; and,

**WHEREAS,** as part of the application process, the governing body held a public hearing on April 13, 2022 to receive comments prior to the submission of this application; and,

**WHEREAS,** the County of Bergen shall determine whether the application is complete and in conformance with the scope and intent of the County Trust Fund; and,

**WHEREAS,** the Borough of Northvale is willing to use the county Trust Fund in accordance with such rules, regulations and applicable statutes, and is willing to enter into an agreement with the County of Bergen for a dog park at Veteran’s Park; and

**NOW, THEREFORE BE IT RESOLVED,** by the Mayor and Council of the Borough of Northvale:

1. That it is hereby authorized to submit the above completed project application to the County of Bergen by the deadline of May 6, 2022, as established by the County; and,
2. That, in the event of a County Trust Fund award that may be less than the grant amount requested above, the Borough of Northvale has secured the balance of funding necessary to complete the project, or modify the project as necessary; and,
3. That the Borough of Northvale is committed to providing a dollar for dollar cash match for the project; and,
4. That the Borough of Northvale agrees to comply with all applicable federal, state and local laws, rules and regulations in it performance of the project; and,
5. That this resolution shall take effect immediately.

**ROLL CALL**

**Councilman Argiro Councilman Hogan**

**Councilman DeLisio Councilman McGuire**

**Councilman Devlin Councilwoman McMorrow**

**AWARDS AND PROCLAMATIONS**

**APPROVAL OF MINUTES**

**Combined Meeting of March 9, 2022 AND Closed Session Meeting of March 9, 2022**

**MOTION: SECOND:**

**ROLL CALL**

Councilman Argiro Councilman Hogan

Councilman DeLisio Councilman McGuire

Councilman Devlin Councilwoman McMorrow

**Special Meeting of March 24, 2022**

**MOTION: SECOND:**

**ROLL CALL**

Councilman Argiro Councilman Hogan

Councilman DeLisio Councilman McGuire

Councilman Devlin Councilwoman McMorrow

**MONTHLY CORRESPONDENCE**

The following reports are on file in the Municipal Clerk’s office and can be viewed by the public between the hours of 9:00 a.m. and 4:00 p.m., Monday through Friday.

Building Department

Colliers Engineering

Fire Prevention

Millenium Strategies

Recreation Minutes

Tax Collector

**CORRESPONDENCE**

**RESOLUTIONS –** Consent Agenda –

*“All items are considered to be non-controversial by the Council and will be approved by one motion. There may be further discussion prior to the vote upon request of a member of the public or a Council member. Any item may be removed for further discussion or for a roll call vote in which case the item will be removed and considered in its normal sequence as part of the general order of business”*

**MOTION: SECOND:**

**RESOLUTION #2022-70**

**TITLE: RESOLUTION AUTHORIZING A CONTRACT FOR THE PURCHASE OF TWO 2022 FORD EXPLORER PATROL VEHICLES FOR THE NORTHVALE POLICE DEPARTMENT – STATE CONTRACT #20-FLEET-00189**

 **WHEREAS,** the Borough of Northvale pursuant to N.J.S.A. 40A:11-12a and N.J.A.C. 5:34-7.29 (c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

 **WHEREAS,** the Borough of Northvale has the need on a timely basis to purchase goods or services utilizing State contracts; and

 **WHEREAS,** the Borough of Northvale intends to enter into a contract with Winner Ford of Cherry Hill, New Jersey, through this resolution, which shall be subject to all the conditions applicable to the current State contract, for the purchase of two 2022 Police Ford Explorer Patrol vehicles.

 **NOW, THEREFORE BE IT RESOLVED**, that the Borough of Northvale authorize the purchase of two 2022 Police Ford Explorer Patrol vehicles pursuant to all conditions of the State contract at a base cost of $97,202.

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**RESOLUTION #2022-71**

**TITLE: RESOLUTION URGING THE SWIFT PASSAGE OF S-330/A3804, WHICH SHALL RESTORE THE ENERGY TAX RECEIPTS TO MUNICIPALITIES**

 **WHEREAS,** taxes on gas and electric utilities were originally collected by the host municipalities to be used to local purposes and to compensate the public for the use of their rights of way; and

 **WHEREAS,** when the State made itself the collection agent for these taxes, it promised to dedicate the proceeds to municipal property tax relief; since, just as municipalities collect property taxes for the benefit of school districts, counties, and other entities, the State is supposed to collect Energy Taxes for the benefit of municipal governments; and

 **WHEREAS,** for years, though, State budget makers have diverted funding from Energy Taxes to fund State programs; and instead of being spent on local programs and services and used to offset property taxes, the money has been spent as successive Legislatures and Administrations have seen fit; and

 **WHEREAS,** the diversion of dedicated energy tax receipts to the State’s General Fund further jeopardizes this critical property tax relief funding in future years; and

 **WHEREAS**, by reducing Consolidated Municipal Property Tax Relief Act (CMPTRA), which is also comprised of revenues that should be returned to municipalities, State Budget makers have been able to continue collecting Energy Taxes, while keeping additional revenue that should have been returned to provide property tax relief; and

 **WHEREAS,** the cumulative impact of years of underfunding has left many municipalities with serious needs and burdensome property taxes; and

 **WHEREAS**, local elected officials are in the best position to decide the best use of these resources, which were always intended to fund local programs and services; and

 **WHEREAS,** Senator Singleton and Senate President Scutari have introduced legislation (S-330) that will restore, over a five-year period, Energy Tax Receipts to municipalities.

 **NOW, THEREFORE BE IT RESOLVED**, that the Borough Council of the Borough of Northvale in the County of Bergen urges the Legislature to swiftly pass this legislation and Governor Murphy sign the legislation prior to passage of the FY2023 State budget; and

 **BE IT FURTHER RESOLVED**, that a copy of this Resolution be forwarded to Senate President Scutari, Assembly Speaker Coughlin, Governor Murphy, and the League of Municipalities.

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 **RESOLUTION #2022-72**

**TITLE: RESOLUTION SUPPORTING THE 2022 UDRIVE. UTEXT. UPAY. DISTRACTED DRIVING CRACKDOWN APRIL 1-30, 2022**

 **WHEREAS,** distracted driving is a serious, life-threatening practice that is preventable; and

**WHEREAS**, distracted driving can result in injuries and deaths to all road users (motorists, pedestrians and bicyclists); and

**WHEREAS,** distracted driving occurs when drivers divert their attention away from the task of driving to focus on another activity instead; and

**WHEREAS**, in 2019 alone distracted driving-related crashes resulted in 3,142 deaths and 400,000 injuries on our nation’s roads; and

**WHEREAS**, in New Jersey distracted driving was listed as a contributing circumstance in 49-percent of all motor vehicle crashes in 2019; and

**WHEREAS**, the State of New Jersey will participate in the nationwide *Distracted Driving 2022 Crackdown* from April 1-30, 2022 in an effort to raise awareness and decrease driver distraction through a combination of enforcement and education; and

**WHEREAS**, the national slogan for the campaign is *UDrive. UText. UPay*; and

**WHEREAS**, a reduction in distracted driving in New Jersey will save lives on our roadways;

**NOW, THEREFORE BE IT RESOLVED,** that Borough of Northvale declares it’s support for the *Distracted Driving 2022 Crackdown* both locally and nationally from April 1 - 30, 2022 and pledges to increase awareness of the dangers of distracted driving.

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**RESOLUTION #2022-73**

**TITLE: RESOLUTION ENDORSING COMMUNITY DEVELOPMENT PROJECT FOR THE HOUSING AUTHORITY OF BERGEN COUNTY**

 **WHEREAS,** a Bergen County Community Development grant of $35,000 has been proposed by the HOUSING AUTHORITY OF BERGEN COUNTY for replacement and upgrade of the HVAC system for all common areas at 188 Franklin Street (Franklin Villa) in the Borough of Northvale, New Jersey; and

 **WHEREAS**, pursuant to the State Interlocal Services Act, Community Development funds may not be spent in a municipality without authorization by the Governing Body; and

 **WHEREAS,** the aforesaid project is in the best interest of the residents of 188 Franklin Street, Northvale, New Jersey; and

 **WHEREAS**, this resolution does not obligate the financial resources of the municipality and is intended solely to expedite expenditure of the aforesaid CD funds.

 **NOW, THEREFORE BE IT RESOLVED**, that the Governing Body of the Borough of Northvale, hereby confirms endorsement of the aforesaid project; and

 **BE IT FURTHER RESOLVED,** that a copy of this resolution shall be sent to the Director of the Bergen County Community Development Program so that implementation of the aforesaid project may be expedited.

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 **RESOLUTION #2022-74**

**TITLE:** **RESOLUTION AUTHORIZING A CONTRACT FOR THE PURCHASE OF 2023 INTERNATIONAL TRUCK AND INTERNATIONAL HOOKLIFT, SNOW PLOW, SALT SPREADER FOR THE DPW – STATE CONTRACT #65MCESCCPS**

**WHEREAS,** the Borough of Northvale pursuant to N.J.S.A. 40A:11-12a and N.J.A.C. 5:34-7.29 (c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

**WHEREAS,** the Governing Body adopted Ordinance #1052-2022 in order to purchase these goods; and

 **WHEREAS,** the Borough of Northvale has the need on a timely basis to purchase goods or services utilizing State contracts; and

 **WHEREAS,** the Borough of Northvale intends to enter into a contract with Allegiance Trucks and Cliffside Body, through this resolution, which shall be subject to all the conditions applicable to the current State contract, for the purchase:

2023 International Truck from Allegiance Trucks $122,902.50

International Truck Hooklift from Cliffside Body $ 76,763.00

Monroe Reversible Snow Plow from Cliffside Body $ 12,614.00

Monroe Salt Spreader from Cliffside Body $ 49,806.00

 **NOW, THEREFORE BE IT RESOLVED**, that the Borough of Northvale authorize the purchase of 2023 International Truck, Hooklift, Snow Plow, and Salt Spreader pursuant to all conditions of the State contract at a base cost of $262,085.50.

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**RESOLUTION #2022-75**

**TITLE: RESOLUTION AUTHORIZING A CONTRACT FOR THE PURCHASE OF JOHN DEERE TRAILER MOUNTED SELF-CONTAINED VACUUM DEBRIS COLLECTOR FOR DPW – STATE CONTRACT #031221**

**WHEREAS,** the Borough of Northvale pursuant to N.J.S.A. 40A:11-12a and N.J.A.C. 5:34-7.29 (c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

**WHEREAS,** the Governing Body adopted Ordinance #1052-2022 in order to purchase these goods; and

 **WHEREAS,** the Borough of Northvale has the need on a timely basis to purchase goods or services utilizing State contracts; and

 **WHEREAS,** the Borough of Northvale intends to enter into a contract with Timmerman Equipment Company through this resolution, which shall be subject to all the conditions applicable to the current State contract, for the purchase of John Deere Trailer Mounted Self-Contained Vacuum Debris Collector for the DPW.

**NOW, THEREFORE BE IT RESOLVED**, that the Borough of Northvale authorize the purchase of John Deere Trailer Mounted Self-Contained Vacuum Debris Collector pursuant to all conditions of the State contract at a base cost of $117,940.04.

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 **RESOLUTION #2022-76**

**TITLE: RESOLUTION AUTHORIZING A CONTRACT FOR THE PURCHASE OF SELF-CONTAINED BREATHING APPARATUS EQUIPMENT FOR THE NORTHVALE FIRE DEPARTMENT – STATE CONTRACT #17-FLEET-00819**

**WHEREAS,** the Borough of Northvale pursuant to N.J.S.A. 40A:11-12a and N.J.A.C. 5:34-7.29 (c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

**WHEREAS,** the Governing Body adopted Ordinance #1052-2022 in order to purchase these goods; and

 **WHEREAS,** the Borough of Northvale has the need on a timely basis to purchase goods or services utilizing State contracts; and

 **WHEREAS,** the Borough of Northvale intends to enter into a contract with Firefighter One through this resolution, which shall be subject to all the conditions applicable to the current State contract, for the purchase of Self-Contained Breathing Appartus for the Northvale Fire Department.

**NOW, THEREFORE BE IT RESOLVED**, that the Borough of Northvale authorize the purchase of Self-Contained Breathing Apparatus pursuant to all conditions of the State contract at a base cost of $242,024.35.

**ROLL CALL**

**Councilman Argiro Councilman Hogan**

**Councilman DeLisio Councilman McGuire**

**Councilman Devlin Councilwoman McMorrow**

**RESOLUTION #2022-77**

**TITLE: APPROVE RAFFLE LICENSE #227 – K OF C IMMACULATE CONCEPTION COUNCIL 9021 – 50/50 RAFFLE – MAY 13, 2022**

**MOTION: SECOND:**

**BE IT HEREBY RESOLVED,** that the following license to conduct an Off Premise Raffle be issued to:

NAME: K of C Immaculate Conception Council 9021

ADDRESS: 211 Summit Street, Norwood, NJ

LOCATION OF RAFFLE: 199 Walnut Street

HOURS: 6:00-8:00 PM

DATE OF RAFFLE: May 13, 2022

ID #: 355-6-42364

RAFFLE LICENSE #: RL 227

**ROLL CALL**

**Councilman Argiro Councilman Hogan**

**Councilman DeLisio Councilman McGuire**

**Councilman Devlin Councilwoman McMorrow**

 **RESOLUTION #2022-78**

**TITLE: PAYMENT OF BILLS**

**MOTION: SECOND:**

**ROLL CALL**

**Councilman Argiro Councilman Hogan**

**Councilman DeLisio Councilman McGuire**

**Councilman Devlin Councilwoman McMorrow**

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**ORDINANCES – 2ND READING**

**ORDINANCE #1049-2022**

**AN ORDINANCE TO FIX THE SALARIES, WAGES, AND COMPENSATION OF CERTAIN EMPLOYEES OF THE BOROUGH OF NORTHVALE, COUNTY OF BERGEN AND STATE OF NEW JERSEY**

**MOTION: SECOND:**

**BE IT ORDAINED,** by the Mayor and Council of the Borough of Northvale, County of Bergen, State of New Jersey, as follows:

**Section 1.** The employees herein designated shall be paid up to the annual salaries as follows:

|  |  |
| --- | --- |
| **POSITION/TITLE** | **2022 SALARY** |
| Mayor | 6,051.00 |
| Council Members | 4,270.00 |
| Borough Clerk  | 67,789.00 |
| Safety Director | 500.00 |
| Election Official | 500.00 |
| Information Technology Coordinator | 4,172.00 |
| Chief Financial Officer | 33,374.00 |
| Accounting Assistant | 37,766.00 |
| Qualified Purchasing Agent | 4,172.00 |
| Tax Collector | 69,302.00 |
| Tax Assessor | 23,063.00 |
| Planning Zoning Secretary | 4,975.00 |
| Construction Code Official | 23,063.00 |
| UCC Sub-code Official | 9,500.00 |
| Fire Sub-code Official | 9,071.00 |
| Electrical Sub-code Official | 10,763.00 |
| Plumbing Sub-code Official | 9,500.00 |
| Construction Code Technical Assistant | 44,961.00 |
| Code Compliance Officer | 19,147.00 |
| Code Compliance Secretary | 1,963.00 |
| Fire Prevention Officer | 16,400.00 |
| Fire Prevention Inspector | 7,429.00 |
| Fire Prevention Inspector | 7,483.00 |
| Fire Prevention Secretary | 2,789.00 |
| Magistrate | 28,627.00 |
| Acting Judge | 250.00 per session |
| Court Administrator | 31,288.00 |
| Deputy Court Clerk / Violations Clerk | Up to 25.00 per hour |
| Recording Clerk | Up to 25.00 per hour |
| Municipal Court Attendant | 75.00 per session |
| Public Defender | 5,434.00 |
| Alternate Public Defender | 150.00 per case |
| DPW Superintendent | Not to Exceed $110,000.00 |
| DPW Part-time / Seasonal Worker | 13.00 – 15.00 per hour |
| Recycling Coordinator | 3,734.00 |
| Recycling / DPW Secretary | 4,071.00 |
| Registrar of Vital Statistics | 6,258.00 |
| Deputy Registrar | 3,890.00 |
| Board of Health Secretary | 2,882.00 |
| Pest Control Officer | 4,271.00 |
| Public / Special Events Coordinator  | 5,000.00 |
| Recreation Director | 5,000.00 |
| Senior Center Director | 45,651.00 |
| Senior Center Assistant to the Director | Up to 18.00 per hour |
| Senior Center Bookkeeper | Up to 15.00 per hour |
| Senior Center Assistants | Up to 14.00 per hour |
| Senior Van Driver | Up to 20.50 per hour |
| Fire Department Engineer | 1,700.00 |
| Library Director | 70,000.00 |
| Youth Services Librarian (NJ Certified) | 45,000.00 |
| Senior Library Assistant | 20.00 – 25.00 per hour |
| Library Assistant | 14.00 – 19.00 per hour |
| Library Monitor / Page | Up to 13.00 per hour |
| Library Custodian | Up to 15.00 per hour |

**Section 2.** The compensation of Special Police and School Crossing Guards shall be as follows:

School Crossing Guards - per hour $ 23.27

**Section 3.** Time in excess of forty (40) hours per week for all full time employees is to be paid at the rate of time and one-half excluding all statutory appointments.

**Section 4.** All full time Borough employees and School Crossing Guards shall be paid bi-weekly, or as determined by resolution of the Mayor and Council.

**Section 5.** Sick leave policies for all employees other than D.P.W. Contract and Police Contract employees are in accordance with Administrative Rules, Regulations and Practices.

**Section 6.** All ordinances or parts of ordinances inconsistent herewith are repealed.

**Section 7.** Salaries, wages and compensation herein set forth shall be retroactive to January 1, 2022.

**Section 8.** This ordinance shall take effect immediately after passage and publication according to law.

**OPEN MEETING TO THE PUBLIC FOR QUESTIONS OR COMMENTS ON ORDINANCE #1049-2022 ONLY**

**CLOSE MEETING TO THE PUBLIC**

**ROLL CALL**

Councilman Argiro Councilman Hogan

Councilman DeLisio Councilman McGuire

Councilman Devlin Councilwoman McMorrow

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**ORDINANCE #1050-2022**

**AN ORDINANCE TO FIX THE SALARIES, WAGES AND COMPENSATION OF POLICE EMPLOYEES OF THE BOROUGH OF NORTHVALE, COUNTY OF BERGEN AND STATE OF NEW JERSEY. (Year 6 of 6 Year Contract – 2.0%)**

**MOTION: SECOND:**

**BE IT ORDAINED** by the Mayor and Council of the Borough of Northvale, County of Bergen, State of New Jersey, as follows:

**Section 1.** That the following annual salaries, wages, and compensation shall be paid to Police Employees of the Borough of Northvale in the amounts set forth opposite their respective title and commencing on January 1, 2022, through December 31, 2022:

**EMPLOYEES HIRED PRIOR TO 01-01-2012**

Lieutenant 144,965.00

Sergeant 136,085.00

Patrolman

Beginning:

Sixth year 128,979.00

Fifth year 113,013.00

Fourth year 97,020.00

Third year 81,033.00

Second year 65,029.00

First year 51,823.00

Training pay 45,746.00

 **EMPLOYEES HIRED AFTER 01-01-2012**

Lieutenant 144,965.00

Sergeant 136,085.00

Patrolman

Beginning:

Seventh year 128,979.00

Sixth year 103,519.00

Fifth year 101,845.00

Fourth year 88,277.00

Third year 74,711.00

Second year 62,182.00

First year 55,325.00

Training pay 41,629.00

 **Section 2.** In addition to the compensation set forth in Section 1, each full time member of the Police Department hired before January 1, 2012, shall receive longevity pay as follows:

2% of annual base pay after 7 years of service

 4% of annual base pay after 10 years of service

 6% of annual base pay after 13 years of service

 8% of annual base pay after 17 years of service

 10% of annual base pay after 21 years of service

The following longevity schedule will take effect for all employees hired after January 1, 2012:

 1.5% of annual base pay after 8 years of service

 3% of annual base pay after 10 years of service

 5% of annual base pay after 13 years of service

 8% of annual base pay after 17 years of service

 10% of annual base pay after 21 years of service

 If an employee reaches a higher plateau of longevity entitlement at any time during the calendar year, then said employee shall be entitled to receive the full value of the higher plateau.

**Section 3.** Time in excess of the basic work week or tour for a day performed by a Lieutenant, Sergeant or Patrolman shall be compensated for at the rate of time and one-half.

**Section 4.** Each full-time member of the Police Department under Contract shall receive a lump sum compensation for thirteen (13) holidays, payable between December 1 and 5, 2022.

**Section 5.** There shall be paid to each full-time member of the Police Department during the year of attainment of college credits towards a Police Science Degree and in each year of service thereafter the sum of:

 $ 300.00 upon completion of 25 credits

 $ 600.00 upon completion of 45 credits

 $1,000.00 upon completion of an Associate's Degree

 $1,500.00 upon completion of a Bachelor's Degree

Where an employee qualifies for a higher plateau of credits during the first half of a calendar year (January 1 through June 30), then said employee shall be entitled to higher educational incentive payments starting the first day of July 1 of that same year and in each year of service thereafter. In the event that an Employee qualifies for a higher plateau of credits during the last half of the calendar year (July 1 through December 31), then the entitlement to higher educational compensation shall commence with the following January 1 and in each year of service thereafter.

**Section 6.** All full time employees of the Police Department shall be paid bi-weekly.

**Section 7.** All ordinances or parts of ordinances inconsistent herewith are repealed.

**Section 8.** This ordinance shall take effect immediately after passage and publication according to law.

**OPEN MEETING TO THE PUBLIC FOR QUESTIONS OR COMMENTS ON ORDINANCE #1050-2022 ONLY**

**CLOSE MEETING TO THE PUBLIC**

**ROLL CALL**

Councilman Argiro Councilman Hogan

Councilman DeLisio Councilman McGuire

Councilman Devlin Councilwoman McMorrow

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**ORDINANCE #1051-2022**

**AN ORDINANCE TO FIX THE SALARIES, WAGES AND COMPENSATION OF DPW CONTRACT EMPLOYEES OF THE BOROUGH OF NORTHVALE, COUNTY OF BERGEN AND STATE OF NEW JERSEY (Year 1 of 5-Year Contract – 2.50%)**

**MOTION: SECOND:**

**BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE BOROUGH OF NORTHVALE, COUNTY OF BERGEN, STATE OF NEW JERSEY, as follows:**

**Section 1.** The Department of Public Works Contract Employees shall consist of two (2) Working Foreman/DPW Worker and as many DPW workers as may be deemed necessary, and the following annual salaries shall be paid retroactive to January 1, 2022.

**DEPARTMENT OF PUBLIC WORKS SALARY SCHEDULE**

**EMPLOYEES HIRED BEFORE JANUARY 1, 1995**

**2022 2022**

Less than 1 year of service $44,148.46

Beginning 2nd year of service $69,105.15

Beginning 3rd year of service $77,232.19

Beginning 4th year of service and thereafter $85,359.24

Working Foreman $9,432.54

C-2 License $717.50

**DEPARTMENT OF PUBLIC WORKS SALARY SCHEDULE**

**EMPLOYEES HIRED AFTER JANUARY 1, 1995**

**2022 2022**

Less than 1 year of service $48,754.98

Beginning 2nd year of service $57,235.06

Beginning 3rd year of service $69,104.96

Beginning 4th year of service $77,232.20

Beginning 5th year of service $85,359.24

Working Foreman $9,432.54

C-2 License $717.50

All Employees, regardless of date of hire, in this bargaining unit shall receive a CDL stipend payable by separate check, before June 1 of the year in which it is due as follows:

 Effective 1/1/22 $2,300.00

 **Section 2.** In addition to the compensation set forth in Section 1, each full time employee of the Borough of Northvale shall receive longevity pay as follows:

 **EMPLOYEES HIRED BEFORE JANUARY 1, 1995**

2% of the base annual pay after 5 years of service

 4% of the base annual pay after 9 years of service

 6% of the base annual pay after 13 years of service

 8% of the base annual pay after 17 years of service

 10% of the base annual pay after 21 years of service

**EMPLOYEES HIRED AFTER JANUARY 1, 1995**

Effective January 1, 1995, longevity pay will no longer be granted to any employees hired after January 1, 1995.

This shall be included in equal installment during the course of the year with each pay period and is not to exceed $7,500.00 in any one year.

**Section 3.** The Superintendent of Public Works will designate a member of the Department each week to be available on a Saturday, Sunday or Holiday. Such time will be classified as “Stand By” time and shall be paid at the rate of $215.00 per day.

**Section 4.** Each new and existing employee of the Department of Public Works shall receive $2,000.00, effective January 1, 2022, for clothing allowance. Clothing allowance shall be paid by separate check in 2 (two) equal installments. The 1st (first) payment shall be in the 1st (first) pay period of each year and the 2nd (second) payment shall be during the 1st (first) pay period in July of each year.

**Section 5.** Time in excess of forty (40) hours per week for all full time employees is to be paid at the rate of time and one-half.

**Section 6.** All full time employees of the Department of Public Works shall be paid bi-weekly.

**Section 7.** All ordinances and parts of ordinances inconsistent herewith are repealed.

**Section 8.** This Ordinance shall take effect immediately after passage and publication according to law.

**OPEN MEETING TO THE PUBLIC FOR QUESTIONS OR COMMENTS ON ORDINANCE #1051-2022 ONLY**

**CLOSE MEETING TO THE PUBLIC**

**ROLL CALL**

Councilman Argiro Councilman Hogan

Councilman DeLisio Councilman McGuire

Councilman Devlin Councilwoman McMorrow

**CLOSED SESSION –**

***Action may*** [x]  ***not*** [ ]  ***be taken upon return to open session.***

**RESOLUTION #2022-79**

**TITLE: TO PROVIDE FOR A MEETING NOT OPEN TO THE PUBLIC IN ACCORDANCE WITH THE PROVISIONS OF THE NEW JERSEY OPEN PUBLIC MEETINGS ACT N.J.S.A 10:4-12**

**MOTION: SECOND:**

**WHEREAS**, the Council of the Borough of Northvale is subject to certain requirements of the Open Public Meetings Act, NJSA 10:4-6, et seq; and

 **WHEREAS**, the Open Public Meetings Act, NJSA 10:4-12, provides that an Executive Session, not open to the public, may be held for certain specified purposes when authorized by resolution; and

 **WHEREAS,** it is necessary for the Council of the Borough of Northvale to discuss in session not open to the public certain matter relating to an item or items authorized by NJSA 10:4-12b, as listed below:

[ ]  1. Matters required by law to be confidential

[ ]  2. Matters where the release of information would impair the right to receive funds.

[ ]  3. Matters involving individual privacy

[ ]  4. Matters relating to collective bargaining

[ ]  5. Matters relating to the purchase, lease or acquisition of real property or the investment of public funds.

[ ]  6. Matters relating to public safety and property.

[ ]  7. Matters relating to litigation, negotiations and attorney client privilege.

[ ]  8. Matters relating to the employment relationship – Personnel

[ ]  9. Matters relating to the potential imposition of a penalty.

 **NOW, THEREFORE BE IT RESOLVED**, by the Council of the Borough of Northvale that immediately after the adoption of this resolution the Council shall enter into closed session.

**ROLL CALL**

**Councilman Argiro Councilman Hogan**

**Councilman DeLisio Councilman McGuire**

**Councilman Devlin Councilwoman McMorrow**

**RETURN TO OPEN SESSION**

**ADJOURNMENT**