



BOROUGH OF NORTHVALE
County of Bergen
State of New Jersey

ORDINANCE #26-02

AN ORDINANCE TO FIX THE SALARIES, WAGES, AND COMPENSATION OF OFFICIALS AND EMPLOYEES OF THE BOROUGH OF NORTHVALE, COUNTY OF BERGEN AND STATE OF NEW JERSEY

BE IT ORDAINED, by the Mayor and Council of the Borough of Northvale, County of Bergen, State of New Jersey, as follows:

Section 1. The employees herein designated shall be paid up to the annual salaries as follows:

POSITION/TITLE	2026 SALARY
Mayor	\$6,679.29
Council Members	4,713.03
Borough Clerk, Bd. of Health Secretary, Registrar, DPW Secretary, Election and Safety Officer	97,556.25
Chief Financial Officer	50,152.512
Accounting Assistant	57,624.70
Deputy Registrar	4,293.90
Qualified Purchasing Agent	6,461.34
Tax Collector/Payroll Clerk	84,881.37
Tax Assessor	25,456.68
UCC Building Subcode Official	10,230.45
Electrical Sub-Code Official	14,059.46
Construction Code Official	15,292.48
Fire Prevention Inspector	16,460.27
Fire Sub-code Official	10,012.95
Plumbing & Mechanical Sub-code Official	12,666.91
Construction Code Technical Assistant	49,628.19
Planning Board Secretary	5,384.37
Code Compliance Secretary	2,562.50
Municipal Affordable Housing Liaison	2,306.25
Fire Prevention Secretary	3,078.33
Code Compliance Officer	28,699.12
Fire Prevention Officer	18,102.52



Magistrate	21,667
Acting Judge	250.00 per session
Court Administrator	34,536.23
Deputy Court Clerk / Violations Clerk	Up to 28.00 per hour
Recording Clerk	Up to 25.00 per hour
Municipal Court Attendant	75.00 per session
Municipal Prosecutor	Up to \$13,639.68
Public Defender	5,997.77
Alternate Public Defender	150.00 per case
DPW Superintendent	134,100
Assistant DPW Superintendent & Pest Control Officer	129,100
DPW Part-time / Seasonal Worker	15.00 – 18.00 per hour
Fire Watch	\$55 Per Hour
Public / Special Events Coordinator	5,000.00
Recreation Director	5,000.00
Senior Center Director	54,286.05
Senior Center Assistant to the Director	Up to 19.86 per hour
Senior Center Assistants	Up to 15.88 per hour
Senior Van Driver	Up to 21.54 per hour
Fire Department Engineer	1,700.00
Fire Department SCBA	1,500.00
Library Director	80,340.00
Youth Services Librarian (NJ Certified)	47,442.72
Senior Library Assistant	20.00 – 25.56 per hour
Library Assistant	15.00 – 19.00 per hour
Library Monitor / Page	Up to 16.93 per hour
Library Custodian	Up to 16.76 per hour

Section 2. The compensation of Special Police and School Crossing Guards shall be as follows:

School Crossing Guards - per hour \$ 25.06

Section 3. Time in excess of forty (40) hours per week for all full-time employees is to be paid at the rate of time and one-half excluding all statutory appointments.

Section 4. All full-time Borough employees and School Crossing Guards shall be paid bi-weekly, or as determined by resolution of the Mayor and Council.

Section 5. Sick leave policies for all employees other than D.P.W. Contract and Police Contract employees are in accordance with Administrative Rules, Regulations and Practices.

Section 6. All ordinances or parts of ordinances inconsistent herewith are repealed.



Section 7. Salaries, wages and compensation herein set forth shall be retroactive to January 1, 2026.

Section 8. This ordinance shall take effect immediately after passage and publication according to law.

Joseph E. McGuire

Joseph E. McGuire, Mayor

Attest:

Frances M. Weston

Frances Weston
Municipal Clerk

Introduced: March 11, 2026

2nd Reading: April 9, 2026

Effective: April 9, 2026