## M I N U T E S Special Meeting of the Mayor and Council Tuesday, January 8, 2019 7:00 PM

#### CALL THE MEETING TO ORDER -

Mayor Marana called the meeting to order at 7:00 PM in the Council Chambers of the Municipal Building located at 116 Paris Avenue, Northvale, New Jersey 07647.

#### STATEMENT -

Mayor Marana read the "Sunshine Statement" into the record, as follows:

"This is a Special Meeting of the Mayor and Council of the Borough of Northvale. The date, time and location of this meeting has been advertised in the official Newspapers of the Borough, filed with the Borough Clerk and posted on the bulletin board in the Municipal Building. All notice requirements of the Open Public Meetings Act for this meeting have been fulfilled. Please note the fire exits as required by law at public meetings."

# SALUTE TO THE FLAG & SILENT PRAYER -

Mayor Marana asked all in attendance to rise and join him in a Salute to the Flag and then called for a moment of Silent Prayer.

#### ROLL CALL -

| Name                    | Present     | Absent |
|-------------------------|-------------|--------|
| Mayor Marana            | $\boxtimes$ |        |
| Councilman Argiro       | $\boxtimes$ |        |
| Councilman DeLisio      | $\boxtimes$ |        |
| Councilman McGuire      | $\boxtimes$ |        |
| Councilman Shepard      | $\boxtimes$ |        |
| Councilman Small        | $\boxtimes$ |        |
| Councilman Sotiropoulos | $\boxtimes$ |        |

Also present: Ms. Deena Rosendahl, Borough Attorney and Wanda A. Worner, Borough Clerk.

# **RESOLUTIONS –**

## CLOSED SESSION – TIME: 7:05 PM

#### **RESOLUTION #2019-25**

## TITLE: TO PROVIDE FOR A MEETING NOT OPEN TO THE PUBLIC IN ACCORDANCE WITH THE PROVISIONS OF THE NEW JERSEY OPEN PUBLIC MEETINGS ACT N.J.S.A 10:4-12

| Motion      | Second      | Name                    |
|-------------|-------------|-------------------------|
|             |             | Councilman Argiro       |
|             | $\boxtimes$ | Councilman DeLisio      |
|             |             | Councilman McGuire      |
|             |             | Councilman Shepard      |
|             |             | Councilman Small        |
| $\boxtimes$ |             | Councilman Sotiropoulos |

WHEREAS, the Council of the Borough of Northvale is subject to certain requirements of the Open Public Meetings Act, NJSA 10:4-6, et seq; and

WHEREAS, the Open Public Meetings Act, NJSA 10:4-12, provides that an Executive Session, not open to the public, may be held for certain specified purposes when authorized by resolution; and

WHEREAS, it is necessary for the Council of the Borough of Northvale to discuss in session not open to the public certain matter relating to an item or items authorized by NJSA 10:4-12b, as listed below:

| 1  | Matters required by law to be confidential |
|----|--|
| 1. | Matters required by law to be confidential |

- 2. 3. Matters where the release of information would impair the right to receive funds.
- Matters involving individual privacy
- 4. 5. Matters relating to collective bargaining
- Matters relating to the purchase, lease or acquisition of real property or the investment of public funds.
- 6.
- Matters relating to public safety and property. Matters relating to litigation, negotiations and attorney client privilege. 7. 8.
  - Matters relating to the employment relationship Personnel
  - 9. Matters relating to the potential imposition of a penalty.

NOW, THEREFORE, BE IT RESOLVED, by the Council of the Borough of Northvale that immediately after the adoption of this resolution the Council shall enter into closed session.

| Name                    | Yes         | No | Absent | Abstain |
|-------------------------|-------------|----|--------|---------|
| Councilman Argiro       | $\boxtimes$ |    |        |         |
| Councilman DeLisio      | $\boxtimes$ |    |        |         |
| Councilman McGuire      | $\boxtimes$ |    |        |         |
| Councilman Shepard      | $\boxtimes$ |    |        |         |
| Councilman Small        | $\boxtimes$ |    |        |         |
| Councilman Sotiropoulos | $\boxtimes$ |    |        |         |

# **RETURN TO OPEN SESSION – TIME: 7:56 PM**

| Motion      | Second      | Name                    |
|-------------|-------------|-------------------------|
|             |             | Councilman Argiro       |
|             | $\boxtimes$ | Councilman DeLisio      |
|             |             | Councilman McGuire      |
|             |             | Councilman Shepard      |
|             |             | Councilman Small        |
| $\boxtimes$ |             | Councilman Sotiropoulos |

| Name                    | Yes         | No | Absent | Abstain |
|-------------------------|-------------|----|--------|---------|
| Councilman Argiro       | $\boxtimes$ |    |        |         |
| Councilman DeLisio      | $\boxtimes$ |    |        |         |
| Councilman McGuire      | $\boxtimes$ |    |        |         |
| Councilman Shepard      | $\boxtimes$ |    |        |         |
| Councilman Small        | $\boxtimes$ |    |        |         |
| Councilman Sotiropoulos | $\boxtimes$ |    |        |         |

**RESOLUTIONS -**

#### **RESOLUTIOIN #2019-26**

#### LAY OFF OF ROBERT PISANO AS DIRECTOR OF FLEET TITLE: **SERVICES**

| Motion      | Second      | Name                    |
|-------------|-------------|-------------------------|
|             |             | Councilman Argiro       |
|             |             | Councilman DeLisio      |
|             |             | Councilman McGuire      |
|             | $\boxtimes$ | Councilman Shepard      |
|             |             | Councilman Small        |
| $\boxtimes$ |             | Councilman Sotiropoulos |

WHEREAS, the Borough of Northvale created the position of Director of Fleet Services by Ordinance number 974-2017 (the "Ordinance"); and

WHEREAS, the Ordinance provided that the Director of Fleet Services shall serve at the pleasure of the Governing Body and shall be an at-will employee whereby the terms and conditions of employment for the Director, including removal, shall be set by the Borough's Policies and Procedures and, where applicable, any employment contract between the Director and the Borough; and

WHEREAS, on December 26, 2017 Robert Pisano ("Pisano") entered into an Agreement with the Borough (the "Agreement") whereby Pisano would continue to serve as the Director of Fleet Services under certain terms and conditions beginning January 1, 2018 through December 31, 2018; and

WHEREAS, pursuant to the terms of the Agreement, the Borough retained the right to discharge Pisano for any lawful reason, in accordance with the Borough Ordinances and Administrative code, the Borough's Personnel Policies and Procedures and any other statute, regulation, or source of law of the State of New Jersey; and

WHEREAS, due to budgetary constraints, it is recommended the Governing Body take certain cost savings measures, such as the lay off of certain employees; and

WHEREAS, it is the best interest of the Borough to separate the employment of Pisano by way of a lay off.

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Borough of Northvale that Robert Pisano's employment as Director of Fleet Services be separated by way of a lay off effective January 25, 2019.

| Name                    | Yes         | No          | Absent | Abstain |
|-------------------------|-------------|-------------|--------|---------|
| Councilman Argiro       | $\boxtimes$ |             |        |         |
| Councilman DeLisio      | $\boxtimes$ |             |        |         |
| Councilman McGuire      | $\boxtimes$ |             |        |         |
| Councilman Shepard      | $\boxtimes$ |             |        |         |
| Councilman Small        |             | $\boxtimes$ |        |         |
| Councilman Sotiropoulos | $\boxtimes$ |             |        |         |

**ORDINANCES** – 1<sup>st</sup> reading –

#### **ORINANCE #933-2019**

## AN ORDINANCE AMENDING AND MODIFYING SECTION 46 OF THE CODE OF THE BOROUGH OF NORTHVALE ENTITLED "DEPARTMENT OF PUBLIC WORKS"

Section 1. Purpose and Authority.

The purpose of this ordinance is to modify and amend Chapter 46, Public Works Department, pursuant to N.J.S.A. 40:48-1 and 40:49-2.

Section 2. Amendments.

Section 46-2 of the Administrative Code of the Borough of Northvale shall be amended to remove any reference to "one Director of Fleet Services" as follows:

#### §46-2 Members

The Department of Public Works shall consist of one Superintendent, one Foreman and up to five roadmen. Additional employees may be hired from time to time as may be required and determined by the Mayor and Council by resolution.

Section 46-8 Director of Fleet Services shall be deleted in its entirety.

Section 3. Repealer.

All prior ordinances that are inconsistent with this ordinance are repealed. All ordinances are hereby amended to be consistent with this ordinance and all ordinances, including this one, shall be construed consistent with the express purpose of this ordinance.

Section 4. Savings and Construction.

This ordinance shall be construed consistent with the purpose stated in Section 1 hereof. Any ambiguities in this ordinance shall be construed in accordance with the

purpose of this ordinance. If any part of this ordinance is invalidated by a court of competent jurisdiction, the remainder of this ordinance shall be saved to the full extent possible. This ordinance repeals provisions of the Northvale Code only where stated herein; otherwise this ordinance is amendatory and supplementary to existing provision of the Northvale Code.

Section 5. Codification.

This ordinance shall be codified as amendments to the chapters set forth herein.

Section 6. Effective Date.

This ordinance shall take effect immediately upon approval and publication of notice of adoption as provided by law.

| Motion      | Second      | Name                    |
|-------------|-------------|-------------------------|
|             |             | Councilman Argiro       |
|             |             | Councilman DeLisio      |
|             | $\boxtimes$ | Councilman McGuire      |
|             |             | Councilman Shepard      |
|             |             | Councilman Small        |
| $\boxtimes$ |             | Councilman Sotiropoulos |

| Name                    | Yes         | No          | Absent | Abstain |
|-------------------------|-------------|-------------|--------|---------|
| Councilman Argiro       | X           |             |        |         |
| Councilman DeLisio      | X           |             |        |         |
| Councilman McGuire      | X           |             |        |         |
| Councilman Shepard      | X           |             |        |         |
| Councilman Small        |             | $\boxtimes$ |        |         |
| Councilman Sotiropoulos | $\boxtimes$ |             |        |         |

### ADJOURNMENT – TIME: 7:59 PM

| Motion      | Second      | Name                    |
|-------------|-------------|-------------------------|
|             | $\boxtimes$ | Councilman Argiro       |
| $\boxtimes$ |             | Councilman DeLisio      |
|             |             | Councilman McGuire      |
|             |             | Councilman Shepard      |
|             |             | Councilman Small        |
|             |             | Councilman Sotiropoulos |

| Name                    | Yes         | No | Absent | Abstain |
|-------------------------|-------------|----|--------|---------|
| Councilman Argiro       | X           |    |        |         |
| Councilman DeLisio      | $\boxtimes$ |    |        |         |
| Councilman McGuire      | $\boxtimes$ |    |        |         |
| Councilman Shepard      | $\boxtimes$ |    |        |         |
| Councilman Small        | Χ           |    |        |         |
| Councilman Sotiropoulos | $\boxtimes$ |    |        |         |

Patrick J. Marana

Mayor

ATTEST:

Wanda H. Worner

Wanda A. Worner Borough Clerk

Approved: February 13, 2019